ORDINANCE 2014-41

AN ORDINANCE AMENDING THE SALARY AND WAGES OF THE TOWN OF GRIFFITH FOR THE YEAR 2014 TO PROVIDE A BONUS TO POLICE DISPATCHERS WHO CONTINUE TO WORK FOR THE TOWN THROUGH DECEMBER 31, 2014.

WHEREAS, IC 36-1-4 confers upon local units of government, including towns, certain general corporate powers; and

WHEREAS, IC 36-1-4(15) specifically provides that a unit may fix the level of compensation of its officers and employees;

WHEREAS, pursuant to IC 36-5-3-2, the Town Council of the Town of Griffith is required to provide reasonable compensation for other Town officers and employees; and

WHEREAS, after careful reflection, the Town Council of the Town of Griffith believes that it is in the Town's best interest to reward its police dispatchers for their demonstrated and continued commitment to the Town through the end of the year; and

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Griffith, Lake County, Indiana, that Ordinance No. 2014-24, Police Department Civilian Personnel, Radio Operator/Dispatcher, shall be amended as follows but otherwise retained in its entirety:

Full-time Radio Operators/Dispatchers with at least two (2) years of dedicated service to the Griffith Police Department, who continue to work for the Town through December 31, 2014, maintain a satisfactory disciplinary record, and who assist fully in any and all matters relating to the consolidation of dispatch duties from the Griffith Police Department to the Lake County E-911 Dispatch Center shall be entitled to a \$2,000.00 end of year bonus in addition to full payment for any sick and/or compensation days remaining from the 2014 calendar year; excluding any accumulated sick and/or compensation days from prior years.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that any and all such Ordinances or parts of Ordinances of the Town of Griffith that are in conflict with the provisions of this Ordinance are hereby repealed and of no further force or effect.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that if any section, clause, provision, or portion of this Ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this Ordinance.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that this Ordinance shall be in full force and effect from and after its passage.

ORDINANCE 2014-41

PASSED AND ADOPTED by the Town Council for the Town of Griffith, Lake County, Indiana this 18^{th} day of November, 2014.

COUNCIL MEMBERS OF THE TOWN OF GRIFFITH, LAKE COUNTY, INDIANA

Glen Gaby

Rick-Ryfa, President

Patricia Schaadt

Stan Dobosz

George N. Jerome

Clerk-Treasurer

Attest: